

TOWNSHIP OF WALL

ORDINANCE NO. 2 - 1991

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF WALL AMENDING AND SUPPLEMENTING CHAPTER II, "ADMINISTRATION", OF "THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WALL, 1977" AS AMENDED AND SUPPLEMENTED, SECTION 2-4.12, "INSURANCE", PERTAINING TO INSURANCE BENEFITS FOR RETIRED EMPLOYEES.

BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF WALL, in the County of Monmouth, and State of New Jersey, as follows:

SECTION 1. Chapter II, "Administration", of "The Revised General Ordinances of the Township of Wall, 1977", as amended and supplemented, subsection 2-4.12, "Insurance", subparagraph 2-4.12b., "Hospitalization insurance.", and subsection 2-4.12c, "Insurance information", be and the same are hereby deleted.

SECTION 2. Chapter II, "Administration", of "The Revised General Ordinances of the Township of Wall, 1977", as amended and supplemented, be and the same is hereby further amended and supplemented by the addition thereto of the following subsection 2-4.12b.:

"b. Medical insurance.

1. Each full-time permanent employee shall be enrolled in a family medical insurance plan including hospital, surgery, major medical or other coverages as may be determined from time to time by the township committee, which shall be maintained and paid for on either a non-contributory or contributory basis, as may be determined by the township committee.

2. Except as hereinafter provided in subparagraphs 3, 4 and 5, this benefit shall terminate upon the employee's separation from service. At that time, the employee may make his own arrangements with the insurance company for the continuation or conversion of the insurance at his own expense.

3. An employee that receives retirement disability from the Public Employment Retirement System and who has

at least 15 years of service with the township shall be entitled to continue to be enrolled in the family medical insurance plan provided to township employees pursuant to subparagraph 1 hereof, under the same terms and conditions as provided to active township employees.

4. In the case of an employee who is separated from the township's service by reason of death after having been employed by the township for at least twenty (20) years, the township shall pay for the cost of medical insurance for the employee's spouse and eligible children for a period of eighteen (18) months from the date of separation. In the case of an employee who is separated from the township's service by reason of death and who has been employed by the township for less than twenty (20) years, the township shall pay for the cost of medical insurance coverage for the employee's spouse and eligible children for a period of three (3) months from the date of separation.

5. The enrollment provided for under subparagraphs 3 and 4 above shall cease at such time as the retired or disabled employee or the spouse of a deceased employee becomes eligible for enrollment under the Federal Medicare Program or becomes employed in a full-time capacity, or in the event that the spouse of a deceased employee remarries, whichever event shall first occur."

SECTION 3. Chapter II, "Administration", of "The Revised General Ordinances of the Township of Wall, 1977", subsection 2-4.12, "Insurance", as amended and supplemented, be and the same is hereby further amended and supplemented by the addition thereto of the following subparagraph 2-4.12c.:

"c. Medical insurance for retired employees.

1. Eligible employees. Upon retirement, each full-time permanent employee hired prior to January 1, 1991, who is not covered by a collective bargaining agreement with the township and who has been covered under the Public Employee's Retirement System or the Police and Firemen's Retirement System of the State of New Jersey for at least 20 years and who has been employed by the township for at least 20 years in a full-time, permanent capacity shall be entitled to continue to be enrolled in the family medical insurance plan provided to township employees, and the township shall pay a portion of the costs thereof.

2. 'Maximum medical insurance benefit' defined. For the purposes of this subsection, the term 'maximum medical insurance benefit' shall mean the per employee cost to the township of insurance premiums for the applicable category (family or single) of medical insurance in effect on the date the employee attains the age of 55 years, regardless of the actual date of retirement of the eligible employee.

3. Amount to be paid by township. For each eligible employee, the township shall pay, upon retirement, a percentage of the maximum medical insurance benefit determined by the number of years of service with the township of the eligible employee as of January 1, 1991, as follows:

<u>Years of Service as of 1/1/91</u>	<u>Percentage of 'Maximum Medical Insurance Benefit' to be Paid After Retirement</u>
Over 15 years	100%
Over 10 years	75%
Over 5 years	50%
Less than 5 years	25%

4. The enrollment in the medical insurance plan and the payment by the township provided for under subparagraphs 1, 2 and 3 above shall cease at such time as the retired or disabled employee or the spouse of a deceased employee becomes eligible for enrollment under the Federal Medicare Program or becomes employed in a full-time capacity, or in the event that the spouse of a deceased employee remarries, whichever event shall first occur."

SECTION 4. Chapter II, "Administration", of "The Revised General Ordinances of the Township of Wall, 1977", as amended and supplemented, subsection 2-4.12, "Insurance", be and the same is hereby further amended and supplemented by the addition thereto of the following subparagraph:

"i. Insurance information. Additional information pertaining to township insurance plans may be obtained from the Personnel Department."

SECTION 5. All Ordinances, or parts, thereof, inconsistent with the provisions of this Ordinance, be and the same are hereby repealed to the extent of such inconsistency.

SECTION 6. Should any section, paragraph, clause or any other portion of this Ordinance be adjusted by a Court of competent jurisdiction to be invalid, such judgment shall not affect or impair the remainder of this Ordinance.

SECTION 7. This Ordinance shall take effect immediately upon its passage and publication according to law.

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading by the Township Committee of the Township of Wall on JANUARY 9, 1991 and will be further considered for final adoption at the Wall Township Municipal Building, 2700 Allaire Road, Wall, New Jersey, on JANUARY 23, 1991 at 8 o'clock p.m., or as soon thereafter as the matter can be reached on the agenda, at which time and place all persons interested therein shall be given an opportunity to be heard, and during the week prior to, and up to and including, the date of such meeting, copies of said Ordinance will be made available at the Clerk's office in the Township of Wall Town Hall to the members of the general public who shall request the same.

BEATRICE M. GASSNER, CMC
Township Clerk

W/T 4, Insurance.ord